5-10 years

Vision: "At ET in 5-10 years we want to be… a thriving, biblically faithful, Spirit-led church, with a healthy leadership culture. We want to be a place with a gospel/missional heart for our community and the world, where every culture and generation is embraced, discipled and equipped to serve, lead and boldly share the hope of Jesus.

3 years

To develop a discipleship pathway for all age groups that includes mentorship and life groups	To form a task group to explore strategies to connect more multiculturally as a church.	To develop a leadership pathway across all ministry areas, also using the CMT to identify and mentor the next gen leaders.	To ensure that our community facing programs are gospel focussed, as well as equipping everyone in sharing their faith.

1 year

To build and activate the Core Ministry Teams so that the discipleship and leadership pathways can be developed and implemented across all ages and stages in the church ministry.

90 days

To communicate the 90 day 1-4-1-4 to the congregation and call them to a focussed time of prayer for the goals.	Recruit personnel, train the leaders and activate the Core Ministry Teams.	Develop a framework and terms of reference for a *ministry review of every ministry.*	Address the options for the Senior Leadership issue - Ministry Settlement Board